

It is not living that matters, but living rightly. Socrates

Right living and right leading are largely a matter of character. But how do we examine and grow in virtue?

Thousands of leaders and teams have come to better understand and leverage their character strengths through the Character Foundations Assessment™.

The CFA helps diagnose the strength of your personal values foundation and provides a blueprint for growth in five areas:

- Integrity
- Vision
- Drive
- Influence
- Responsibility

The CFA is an online instrument that takes about 35 minutes to complete. A 21 page confidential report is provided, along with a 30-minute professional debrief, and action plan. Many leadership teams request a composite report, which empowers them to freely discuss their collective strengths and weaknesses.

Various uses of the CFA include:

- Individual coaching and development
- Pre-employment selection
- Support for promotion decisions
- Team development
- Career counseling
- Culture transformation

The Spitzer Center has utilized the CFA for scores of leaders, in partnership with the Peirce Group (www.peircegroup.com) , who have developed the assessment.

I found the CFA diagnosed my character strengths with amazing accuracy. It increased my self-knowledge and also provided an action plan for growth. Bishop participant